

No.: 01/2014/BC-VINGROUP

Hanoi, 27 January 2014

REPORT ON CORPORATE GOVERNANCE (Year 2013)

Respectfully submitted to:

- State Securities Commission
- Ho Chi Minh Stock Exchange

- Name of the public company: Vingroup Joint Stock Company
- Head Office: No 7, Bang Lang 1 Street, Vincom Village, Viet Hung Ward, Long Bien District, Hanoi.
- Tel: (84-4) 39749999 Fax: (84-4) 39748888 Email: info@vingroup.net
- Charter Capital: VND9,296,036,790,000
- Securities code (if any): VIC

I. Operations of the Board of Management (the “BoM”) (Report of year 2013):

1. The BoM’s Meetings:

No.	Members of the BoM	Position	Number of meetings attended	Rate	Reasons for absence
1	Mr. Pham Nhat Vuong	Chairman	44/44	100	
2	Mrs. Pham Thuy Hang	Vice Chairwoman	44/44	100	
3	Mrs. Pham Thu Huong	Vice Chairwoman	44/44	100	
4	Mrs. Nguyen Dieu Linh	Vice Chairwoman	44/44	100	
5	Mrs. Le Thi Thu Thuy	Vice Chairwoman	44/44	100	
6	Mrs. Vu Tuyet Hang	Vice Chairwoman	44/44	100	
7	Mr. Le Khac Hiep	Vice Chairman	44/44	100	
8	Mr. Ling Chung Yee Roy	Member	44/44	100	
9	Ms. Mai Huong Noi	Member	44/44	100	
10	Mr. Marc Villiers Townsend	Member	17/44	100	Mr. Marc Villiers Townsend officially became a member of the BoM on 8 June 2013
11	Mr. Joseph Raymond	Member	12/44	0	Mr. Joseph

	Gagnon				Raymond Gagnon officially became a member of the BoM on 12 July 2013
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2. Supervision of the BoM over the General Director:

In compliance with the regulations of Vingroup Joint Stock Company (“Vingroup”)’s Charter, Governance Regulations of Vingroup, Internal Management Regulations and Disciplines, as well as applicable laws, the details are as follows:

- Organising and supervising the implementation of Vingroup’s Projects;
- Preparing capital sources for Vingroup’s completed and under-development Projects;
- Organising and supervising the preparation of the 2013 Annual General Shareholders’ Meeting on 8 June 2013 (the “**GSM**”);
- Organising and supervising the implementation of 2012 financial reporting mechanism, Quarterly Financial Statements, Semi-annual Financial Statements and 2012 Annual Financial Statements;
- Organising and overseeing the implementation and signing of the international syndicated loan contract worth US\$250 millions;
- Steering the implementation of the international bond issuance worth US\$200 millions;
- Supervising the implementation of the Resolutions issued by the BoM and the GSM and overseeing the management activities and business operations conducted by the Board of Directors;
- Overseeing and supervising information disclosing activities ensuring they are done in a timely manner and at the highest transparent level in compliance with the regulations.

3. Operations of the BoM’s sub-committees: The BoM has not yet established any sub-committee.

The BoM has appointed Mr. Le Khac Hiep – Vice Chairman, independent member of the BoM to oversee matters relating to Vingroup’s remuneration and human resources.

II. Resolutions/Decisions of the BoM (Report of year 2013):

No.	Resolution/Decision No.	Date	Content
1	01/2013/QD-HDQT	31/1/2013	Increase of Vingroup’s charter capital (based on the result of share issuance to increase share capital from share premium) and amendment of Vingroup’s Charter
2	01A/2013/QD-HDQT	5/2/2013	Convening the 2013 Annual General Shareholders’

			Meeting (AGM)
3	02/2013/QD-HDQT	6/2/2013	Resignation of Vingroup's managerial personnel
4	03/2013/QD-HDQT	27/2/2013	Amending the enterprise registration certificate for the purpose of increasing charter capital of a subsidiary
5	04/2013/QD-HDQT	27/2/2013	Approving the capital contribution for the purpose of increasing a subsidiary's charter capital
6	05/2013/QD-HDQT	27/2/2013	Information disclosure regarding the capital contribution to increase a subsidiary's charter capital
7	06/2013/QD-HDQT	28/2/2013	Transfer of equity interest in a subsidiary
8	06A/2013/QD-HDQT	1/3/2013	Approving the plan for distributing after tax profits of 2012 and the first two months of 2013 of Times Trading Investment and Development One Member LLC
9	07/2013/QD-HDQT	5/3/2013	Amending the charter of Vinpearl One Member Company Limited
10	07A/2013/QD-HDQT	5/3/2013	Establishment of the Organizing Committee for the 2013 AGM
11	07B/2013/QD-HDQT	5/3/2013	Establishment of the Shareholders' Eligibility Verification Committee for the 2013 AGM
12	08/2013/QD-HDQT	6/3/2013	Approving the plan of issuing international bonds
13	09/2013/QD-HDQT	8/3/2013	Issuing regulations on internal controls of conflicts of interest
14	10/2013/QD-HDQT	11/3/2013	Approving Vinpearl One Member Company Limited's capital contribution for the establishment of the limited liability companies
15	11/2013/QD-HDQT	11/3/2013	Approving the increase of charter capital for the conversion of international convertible bonds into shares (1 st batch)
16	12/2013/QD-HDQT	20/3/2013	Approving the establishment of a subsidiary by Times Trading Investment and Development One Member LLC
17	13/2013/QD-HDQT	27/3/2013	Contributing capital for the establishment of a two members limited liability company
18	14/2013/QD-HDQT	29/3/2013	Conversion of Future Investment and Trading Services One Member LLC to a two member or more limited liability company
19	15/2013/QD-HDQT	29/3/2013	Appointment of an authorised representative to manage Vingroup's contributed capital in Future Investment and Trading Services LLC
20	16/2013/QD-HDQT	9/4/2013	Re-schedule of the 2013 AGM
21	17/2013/QD-HDQT	15/4/2013	Decision of the owner of Vinpearl One Member

			LLC regarding the addition of business activities and amendment of the Charter of Vinpearl One Member LLC
22	18/2013/QD-HDQT	15/4/2013	Establishment of a subsidiary
23	19/2013/QD-HDQT	15/4/2013	Appointment of the chairman for Vinschool One Member Company Limited and of an authorised representative to manage the contributed capital
24	20/2013/QD-HDQT	15/4/2013	Acquisition of equity interest from the shareholders of Hai Phong Land Development and Investment JSC
25	21/2013/QD-HDQT	15/4/2013	Information disclosure regarding the acquisition of equity interest from the shareholders of Hai Phong Land Development and Investment JSC
26	21A/2013/QD-HDQT	15/4/2013	Appointment of the chairman for Hai Phong Land Development and Investment JSC and of an authorised representative to manage the contributed capital
27	22/2013/QD-HDQT	17/4/2013	Amending the enterprise registration certificate for the purpose of increasing charter capital of Vincom Center Ba Trieu Company Limited
28	23/2013/QD-HDQT	17/4/2013	Approving the increase of charter capital and way of capital contribution in Vincom Center Ba Trieu Company Limited
29	24/2013/QD-HDQT	17/4/2013	Approving capital contribution in Vincom Center Ba Trieu Company Limited
30	25/2013/QD-HDQT	18/4/2013	Approving the capital contribution of Times Trading Investment and Development One Member LLC in a subsidiary to increase the subsidiary's charter capital
31	25A/2013/QD-HDQT	18/4/2013	Appointment of Inspectors for Vinschool One Member Company Limited
32	26/2013/QD-HDQT	23/4/2013	Approving the plan for dissolving the subsidiaries of Vinpearl One Member Company Limited
33	27/2013/QD-HDQT	23/4/2013	Amending the enterprise registration certificate to reflect Vingroup's acquisition of equity interest and its additional capital contribution in Vincom Retail LLC to increase its shareholding in the company
34	28/2013/QD-HDQT	23/4/2013	Information disclosure regarding Vingroup's acquisition of equity interest and its additional capital contribution in Vincom Retail LLC to increase its shareholding in the company
35	29/2013/QD-HDQT	25/4/2013	Amending the enterprise registration certificate to reflect the acquisition of equity interest in Vincom

			Center Long Bien One Member LLC and appointment of managerial personnel
36	30/2013/QD-HDQT	25/4/2013	Information disclosure regarding the acquisition of equity interest in Vincom Center Long Bien One Member LLC
37	30A/2013/QD-HDQT	25/4/2013	Decentralisation and delegation of authority to managerial personnel
38	31/2013/QD-HDQT	2/5/2013	Approving the increase of charter capital for the conversion of international convertible bonds to shares (2 nd batch)
39	31A/2013/QD-HDQT	2/5/2013	Decision of the owner of Hai Phong Land Development and Investment One Member LLC approving the plan for distributing after tax profit and use of funds that were accumulated upto 30 April 2013
40	32/2013/QD-HDQT	3/5/2013	Addition of business activities and amendment of the Charter of Vinpearl One Member LLC
41	33/2013/QD-HDQT	6/5/2013	Approving the pledge of assets of subsidiary
42	34/2013/QD-HDQT	7/5/2013	Approving the transfer of 100% of the charter capital of a subsidiary wholly owned by Times Trading Investment and Developemnt One Member LLC. Times Trading Investment and Developemnt One Member LLC is a subsidiary of Vingroup.
43	35/2013/QD-HDQT	7/5/2013	Amending the enterprise registration certificate to reflect the transfer of 100% of the contributed capital in Vincom Center Ba Trieu to Vincom Retail LLC
44	36/2013/QD-HDQT	7/5/2013	Information disclosure regarding the transfer of 100% equity interest in Vincom Center Ba Trieu LLC
45	37/2013/QD-HDQT	7/5/2013	Amending the enterprise registration certificate to reflect the transfer of equity interest in Vincom Center Long Bien One Member LLC
46	38/2013/QD-HDQT	7/5/2013	Information disclosure regarding the transfer of equity interest in Vincom Center Long Bien One Member LLC
47	39/2013/QD-HDQT	7/5/2013	Amending the enterprise registration certificate to reflect the transfer of equity interest in the subsidiaries
48	40/2013/QD-HDQT	7/5/2013	Information disclosure regarding the transfer of equity interest in the subsidiaries
49	41/2013/QD-HDQT	9/5/2013	Appointment of an authorised representative to manage the contributed capital in Vincom Retail Joint Stock Company
50	42/2013/QD-HDQT	21/5/2013	Approving the transaction documents to be signed

			with the foreign investors
51	43/2013/QD-HDQT	22/5/2013	Transfer of all of its contributed capital in Future Investment and Trading Services LLC
52	44/2013/QD-HDQT	28/5/2013	Approving the transaction documents
53	45/2013/QD-HDQT	28/5/2013	Issuance of anti-bribery and anti-corruption policy
54	46/2013/QD-HDQT	30/5/2013	Acquisition of equity interest and changes in the registered business activities of Vincharm Development and Services One Member LLC
55	47/2013/QD-HDQT	30/5/2013	Appointment of an authorised representative to manage the contributed capital in Vincharm Development and Services One Member LLC
56	48/2013/QD-HDQT	30/5/2013	Information disclosure regarding the acquisition of equity interest in Vincharm Development and Services One Member LLC
57	49/2013/QD-HDQT	1/6/2013	Approving the increase of charter capital for the conversion of international convertible bonds into shares (3 rd batch)
58	49A/2013/QD-HDQT	2/6/2013	Approving the waiver of right of first refusal to purchase newly issued shares of Vincom Retail Joint Stock Company
59	50/2013/QD-HDQT	3/6/2013	Approving the plan of share buy back program
60	50A/2013/QD-HDQT	3/6/2013	Approving the transfer of assets of Times Trading Investment and Developemnt One Member LLC
61	51/2013/QD-HDQT	4/6/2013	Conversion of Times Trading Investment and Developemnt One Member LLC to a two member or more limited liability company
62	52/2013/QD-HDQT	4/6/2013	Appointment of an authorised representative to manage the contributed capital in Times Trading Investment and Developemnt LLC
63	53/2013/QD-HDQT	6/6/2013	Appointment of an authorised representative to manage the contributed capital in New Generation Trading Investment and Development LLC
64	54/2013/QD-HDQT	12/6/2013	Acquisition of equity interest in Times Trading Investment and Developemnt LLC
65	55/2013/QD-HDQT	12/6/2013	Appointment of an authorised representative to manage the contributed capital in Times Trading Investment and Developemnt LLC
66	56/2013/QD-HDQT	14/6/2013	Increase of charter capital of Times Trading Investment and Developemnt One Member LLC
67	57/2013/QD-HDQT	24/6/2013	Approving the increase of charter capital for the conversion of international convertible bonds into shares (4 th batch)
68	57A/2013/QD-HDQT	25/6/2013	Decision of the owner of Vinpearl One Member LLC approving the pledge of assets in the subsidiary

69	57B/2013/QD-HDQT	25/6/2013	Closing down a business location of the branch
70	58/2013/QD-HDQT	27/6/2013	Conversion of Times Trading Investment and Developemnt One Member LLC to a two member or more limited liability company
71	59/2013/QD-HDQT	27/6/2013	Appointment of an authorised representative to manage the contributed capital in Times Trading Investment and Developemnt LLC
72	60/2013/QD-HDQT	28/6/2013	Transfer of equity interest in Times Trading Investment and Developemnt LLC
73	61/2013/QD-HDQT	28/6/2013	Approving the documents related to the transaction with the investors
74	61A/2013/QD-HDQT	28/6/2013	Assigning employees on overseas business trips
75	62/2013/QD-HDQT	01/7/2013	Acquisition of equity in a subsidiary
76	63/2013/QD-HDQT	01/7/2013	Assigning an authorised person to manage equity stake in a subsidiary
77	63A/2013/QD-HDQT	02/7/2013	Decentralisation of authority to subordinates
78	64/2013/QD-HDQT	04/7/2013	Approving the subsidiary's long-term office lease
79	65/2013/QD-HDQT	04/7/2013	Pledge the entire share capital in the subsidiaries
80	66/2013/QD-HDQT	04/7/2013	Approving the subsidiary to pledge its assets
81	66A/2013/QD-HDQT	09/7/2013	Approving the content of the mortgage agreement
82	67/2013/QD-HDQT	10/7/2013	Obtaining votes in form of written ballots
83	68/2013/QD-HDQT	11/7/2013	Promulgating anti-bribery and anti-corruption policies
84	69/2013/QD-HDQT	15/7/2013	Establishment of a subsidiary
85	70/2013/QD-HDQT	15/7/2013	Appointing the Chairman of VINPM Professional Real Estates Management & Services One-member Company Limited and appointing an authorised representative to manage its stake.
86	71/2013/QD-HDQT	15/7/2013	Changing the name of VINDS One-member Company Limited
87	72/2013/QD-HDQT	22/7/2013	Approving the increase of Charter capital in relation to the conversion of international bonds to shares (Batch No. 5)
88	73/2013/QD-HDQT	22/7/2013	Approving for the subsidiary to sign an agreement to adjust investment deeds and other relevant documents
89	74/2013/QD-HDQT	31/7/2013	Changing the legal representative of VINPM Professional Property Management and Services One-member Company Limited
90	75/2013/QD-HDQT	13/8/2013	Dissolution and acquisition of equity in subsidiary
91	76/2013/QD-HDQT	16/8/2013	Promulgate the regulations on corporate governance of Vingroup Joint Stock Company

92	77/2013/QD-HDQT	21/8/2013	Adding business lines of subsidiary
93	78/2013/QD-HDQT	27/8/2013	Approving for Vinschool One-member Company Limited to acquire 100% of the charter capital of International Education Consultant and Development Joint Stock Company
94	79/2013/QD-HDQT	30/8/2013	Approving the use of treasury shares to contribute capital in subsidiary
95	79A/2013/QD-HDQT	03/9/2013	management personnel changes in the subsidiaries
96	80/2013/QD-HDQT	05/9/2013	Adding business lines and adjusting the charter capital of Vinpearl One-member Company Limited
97	80A/2013/QD-HDQT	10/9/2013	Commitment to comply with the provisions of the Law on Competition and Economic Concentration
98	81/2013/QD-HDQT	11/9/2013	Approving the capital contribution in form of treasury shares to the charter capital of Xavinco Land Joint Stock Company
99	81A/2013/QD-HDQT	11/9/2013	Approving the use of after-tax profits of subsidiaries
100	82/2013/QD-HDQT	20/9/2013	Transfer of shares
101	83/2013/QD-HDQT	20/9/2013	Approving the registration application of share offering for the purpose to swap for shares of PFV Investment and Trading Joint Stock Company
102	84/2013/QD-HDQT	25/9/2013	Appointing inspectors for VINPM Professional Property Management and Services One-member Company Limited
103	85/2013/QD-HDQT	26/9/2013	Issuing the amended regulations of information disclosure
104	86/2013/QD-HDQT	03/10/2013	Amending Enterprise Registration Certificate of subsidiary
105	86A/2013/QD-HDQT	03/10/2013	Approving business partnership
106	86B/2013/QD-HDQT	03/10/2013	Change of legal entity of Vincom Real Estates Trading Floor
107	87/2013/QD-HDQT	07/10/2013	Aquisition of equity interest and capital contribution in the charter capital of An Binh General Investment Trading Services Company Limited and appointing a representative to manage the stake
108	88/2013/QD-HDQT	08/10/2013	Information disclosure regarding the acquisition of equity interest and capital contribution in the charter capital of An Binh General Investment Trading Services Company Limited
109	89/2013/QD-HDQT	10/10/2013	Establishment of subsidiary
110	90/2013/QD-HDQT	10/10/2013	Appointment of the Chairman of and an authorised representative to manage the equity stake in

			Vincom Urban Management Company Limited
111	91/2013/QD-HDQT	10/10/2013	Establishment of a subsidiary and appointment of an authorised representative to manage the equity stake in Vincom Security Service Company Limited
112	92/2013/QD-HDQT	11/10/2013	Approve the change in issuance plan of international non-convertible bonds
113	93/2013/QD-HDQT	16/10/2013	Approving mobilisation of offshore loan
114	94/2013/QD-HDQT	16/10/2013	Approving for the subsidiary to guarantee for the loan
115	95/2013/QD-HDQT	16/10/2013	Approving for the subsidiary to guarantee for the loan
116	96/2013/QD-HDQT	16/10/2013	Establishment of the subsidiaries
117	97/2013/QD-HDQT	18/10/2013	Adding business lines of VINGT Global Investment and Services Company Limited
118	98/2013/QD-HDQT	21/10/2013	Approving for the subsidiaries to guarantee for the issuance of international bonds
119	99/2013/QD-HDQT	21/10/2013	Approving for VINGT Global Investment and Services Company Limited to further contribute capital in an affiliate
120	100/2013/QD-HDQT	29/10/2013	Release and appointment of chairman of Vincom Security Service Company Limited; and appointment of an authorised representative to manage the equity stake; amendment of the company's charter
121	101/2013/QD-HDQT	31/10/2013	Appointment of inspectors for Vincom Security Service Company Limited
122	102/2013/QD-HDQT	31/10/2013	Appointment of inspectors for Vincom Urban Management Company Limited
123	103/2013/QD-HDQT	31/10/2013	Approving the issuance of international non-convertible bonds of Vingroup Joint Stock Company
124	104/2013/QD-HDQT	01/11/2013	Adding business lines for Vinpearl One-member Company Limited
125	105/2013/QD-HDQT	01/11/2013	Approval of relevant documents relating to the issuance of international bonds
126	106/2013/QD-HDQT	05/11/2013	Change of name and amendment of the Charter of Vinpearl One-member Company Limited
127	107/2013/QD-HDQT	11/11/2013	Adding business lines of subsidiary
128	108/2013/QD-HDQT	11/11/2013	Approving Vinschool One Member Company Limited to acquire 100% of the charter capital of International Education Consultant and Development Joint Stock Company

129	109/2013/QD-HDQT	15/11/2013	Establishment of subsidiary
130	110/2013/QD-HDQT	15/11/2013	Appointment of the Chairman of and an authorised representative to manage the equity stake in Ha Thanh Real Estate Investment and Urban Infrastructure Development Company Limited
131	111/2013/QD-HDQT	19/11/2013	Information disclosure regarding the establishment of subsidiary
132	112/2013/QD-HDQT	21/11/2013	Appointing inspectors for VINGT Global Investment and Services Company Limited
133	113/2013/QD-HDQT	1/12/2013	Appointing inspectors for Ha Thanh Real Estate Investment and Urban Infrastructure Development Company Limited
134	113A/2013/QD-HDQT	2/12/2013	Approving the use of after tax profits of subsidiary
135	114/2013/QD-HDQT	9/12/2013	Merger of the subsidiaries
136	115/2013/QD-HDQT	16/12/2013	Approving the increase in Charter Capital for the acquisition of PFV Investment and Trading Joint Stock Company
137	116/2013/QD-HDQT	23/12/2013	Establishment of Vincom Office Company Limited and appointment of the Chairman of the company and assigning an authorised representative to manage its equity stake
138	117/2013/QD-HDQT	23/12/2013	Assigning an authorised representative to manage the equity stake in Vincom Construction Company Limited
139	118/2013/QD-HDQT	23/12/2013	Change the name of Vinpearl Nha Trang Company Limited and amendment of the Charter
140	119/2013/QD-HDQT	23/12/2013	Establishment of Vinlandscape Design Construction and Landscape Management Limited Liability Company
141	120/2013/QD-HDQT	23/12/2013	Appointment of the Chairman of and an authorised representative to manage the equity stake in Vinlandscape Design Construction and Landscape Management Limited Liability Company
142	121/2013/QD-HDQT	23/12/2013	Information disclosure regarding the establishment of the subsidiaries
143	122/2013/QD-HDQT	25/12/2013	Spin off of Vinpearl One-member Company Limited
144	122A/2013/QD-HDQT	26/12/2013	Approving the use of after-tax profit of subsidiary
145	123/2013/QD-HDQT	27/12/2013	Spin off of Vinpearl One-member Company Limited
146	124/2013/QD-HDQT	27/12/2013	Issuance of corporate bonds and relevant matters

147	125/2013/QD-HDQT	31/12/2013	Contribution capital for the establishment of a multiple-members Limited Liability Company
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III. Changes in the list of related persons of the public company as provided in Clause 34, Article 6 of the Securities Law (Report of year 2013):

No	Name of the institution/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/ Business Registration Certificate Number	Date of issue of ID Card/ Business Registration Certificate	Place of issue of ID Card/ Business Registration Certificate	Addresses	Date of becoming related persons	Date of ending the state of related persons	Reason
1	Nguyen Trong Hien		Member of the BoM						8/6/2013	Resignation of the Member of the BoM
2	Marc Villiers Townsend		Member of the BoM					8/6/2013		Election of the Member of the BoM
3	Joseph Raymond Gagnon		Member of the BoM					12/7/2013		Election of the

										Member of the BoM
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IV. List of transactions made by the internal shareholders and related persons (Report of year 2013):

1. List of internal shareholders and related persons (see the attached Appendix)
2. Share transactions:

No	Person performing the transaction	Relationship with internal shareholders	Opening number of shares held		Closing number of shares held		Reasons for the increase/decrease (sales, purchase, transfer, bonus...)
			Number of shares	% shareholding	Number of shares	% shareholding	
1	Vietnam Investment Group JSC	Mr. Pham Nhat Vuong is a shareholder owning over 50% of the total Charter Capital	125,186,722	13.49%	121,146,902	13.05%	Vietnam Investment Group JSC transferred ownership of 4,039,820 shares
2	Dai An Investment Construction JSC ¹	Dai An Investment Construction JSC is an affiliate of Vingroup JSC	16,472,264	1.77%	3,304,124	0.36%	Recovery of investment capital

3. Other transactions (The transactions made by internal/substantial shareholders and related persons with the Company):

Pham Lan Anh – a person related to the Chairman of the BoM of Vingroup Joint Stock Company paid for leasing space and services.

¹ Dai An Investment Construction JSC was no longer an affiliate of Vingroup from 29 July 2013.

V. Other matters: none

**ON BEHALF OF THE CHAIRMAN OF THE BOM
Vice Chairman of the Board of Management**

(signed & sealed)

LE KHAC HIEP

APPENDIX
LIST OF INTERNAL SHAREHOLDERS AND RELATED PERSONS
(Enclosed with the Report on Corporate Governance 2013 of Vingroup Joint Stock Company)

No.	Name of the Institution/ Individual	Securities Trading Account (if any)	Position/ Relation with the internal shareholder	ID/ Passport/ Business Registration Certificate No.	Date of issue of ID/ Passport/ Business Registration Certificate	Place of issue of ID/ Passport/ Business Registration Certificate	Address	Number of shares held at the end of the period	Percent age of share holding at the end of the period (%)	Note
I	Pham Nhat Vuong		Chairman of the BOM					284,622,598	30.62	
1	Pham Thu Huong		Wife					49,079,861	5.28	
2	Pham Nhat Quan Anh		Son					0	0	
3	Pham Nhat Minh Hoang		Son					0	0	

4	Pham Nhat Minh Anh		Daughter					0	0	
5	Pham Lan Anh		Sister					0	0	
6	Pham Nhat Vu		Brother					0	0	
7	Vietnam Investment Group JSC		Shareholder holding more than 50% total Charter Capital					121,146,902	13.03	
II	Pham Thuy Hang		Vice Chairwoman of the BoM					32,777,408	3.53	
1	Tong Thi Hanh		Mother					0	0	
2	Pham Hong Linh		Sister					3,941,533	0.42	

3	Pham Thu Huong		Sister					49,079,861	5.28	
4	Nguyen Quoc Thanh		Husband					3,489,870	0.38	
5	Nguyen Ngoc Minh		Daughter					0	0	
6	Nguyen Duc Minh		Son					0	0	
III	Pham Thu Huong		Vice Chairwoman of the BoM					49,079,861	5.28	
1	Tong Thi Hanh		Mother					0	0	
2	Pham Hong Linh		Sister					3,941,533	0.42	
3	Pham Thuy Hang		Vice Chairwoman of the BoM					32,777,408	3.53	
4	Pham Nhat Vuong		Husband					284,622,598	30.62	

5	Pham Nhat Quan Anh		Son					0	0	
6	Pham Nhat Minh Hoang		Son					0	0	
7	Pham Nhat Minh Anh		Daughter					0	0	
8	Vincom Retail Joint Stock Company		Member of the BoM					0	0	
IV	Nguyen Dieu Linh		Vice Chairwoman of the BoM/ Deputy General Director/ Authorized person to make Information Disclosure					75,297	0.008	
1	Nguyen Khac Cuong		Father					217,362	0.02	
2	Tran Thi Tram		Mother					1,169	0.00	

3	Nguyen Khac Luyen		Brother					0	0	
4	Dao Minh Trang		Daughter					0	0	
5	Vincom Retail Joint Stock Company		Chairwoman of the BoM/ General Director					0	0	
6	Vinhomes Real Estate Trading and Management Limited Liability Company		Chairwoman					0	0	
7	Vincom Office Company Limited		Chairwoman					0	0	
V	Le Thi Thu Thuy		Vice Chairwoman of the BoM/					3,927	0.0004	

			General Director							
1	Le Thinh		Father					0	0	
2	Bui Thi Tuyet		Mother					0	0	
3	Le Thi Thu Hang		Sister					0	0	
4	Le Thi Thu Hien		Sister					0	0	
5	Neil Francis Hagan		Husband					0	0	
6	Maily Christine Hagan		Daughter					0	0	
7	Tristan Liam Hagan		Son					0	0	

8	Vincom Retail Joint Stock Company		Member of the BoM					0	0	
9	Vinmec International General Hospital Joint Stock Company		Member of the BoM					0	0	
VI	Vu Tuyet Hang		Vice Chairwoma n of the BoM/ Deputy General Director					10,426	0.001	
1	Ly Thi Tuyet		Mother					0	0	
2	Vu Tuyet Tam		Sister					0	0	
3	Vu Tuyet Hanh		Sister					0	0	
4	Vu Khanh		Brother					16,390	0.002	

	Phuong									
5	Nguyen Vu Chi Lan		Daughter					0	0	
6	Vincom Center B Ho Chi Minh City One Member Limited Liability Company		General Director					0	0	
7	Vinpearl One member Company Limited		Chairwoman cum General Director					0	0	
VII	Le Khac Hiep		Vice Chairman of the Board of Managemen t					0	0	
1	Luong Thi Huyen		Mother					0	0	
2	Le Khac Binh		Brother					0	0	

3	Le Khac Kieu Luc		Sister					0	0	
4	Le Khac Kieu An		Sister					0	0	
5	Nguyen Phuong Chi		Wife					0	0	
6	Le Khac Phuong Hien		Daughter					0	0	
7	Le Khac Hien		Son					0	0	
8	Dan Tri Joint Stock Company		Member of the Board of Management					0	0	
9	Vietnam Football Talents Promotion Company Limited		Chairman of the Company					0	0	

VIII	Ling Chung Yee Roy		Member of the Board of Managemen t					0	0	
1	Ling Sin Ai		Father					0	0	
2	Wong Tan Tan		Mother					0	0	
IX	Mai Huong Noi		Member of the Board of Managemen t/ Deputy General Director					87,004	0.009	
1	Mai Tat To		Father					499,598	0.05	
2	Be Thi Thuan		Mother					151,709	0.02	
3	Mai Thu Thuy		Sister					167,471	0.02	
4	Nguyen Tat Thang		Husband					20.926	0.002	

5	Nguyen Trong Nghia		Son					0	0	
6	Nguyen Hoang Giang		Son					0	0	
7	Hanoi Southern City Development Joint Stock Company		Member of the Board of Management					0	0	
8	Foreign Trade Concrete Joint Stock Company		Member of the Board of Management					0	0	
9	Hai Phong Land Development and Investment One Member Company Limited		Chairwoman of the Member Council					0	0	
10	VINGS General Services Trading		Chairwoman					0	0	

	One Member Company Limited									
11	Vincom Center Long Bien One Member Company Limited		Chairwoman of the Member Council					0	0	
12	Vincom Center Ba Trieu Company Limited		Chairwoman of the Member Council cum General Director					0	0	
13	Vinpearl Da Nang One member Company Limited		Chairwoman					0	0	
14	Vinpearl Hoi An One member Company Limited		Chairwoman					7.292.879	0,78	
15	Future Property Invest Company		Chairwoma n					0	0	

	Limited									
16	VINGT Global Investment Trading and Services Company Limited		Chairwoma n					0	0	
17	Ha Thanh Real Estate Investment and Urban Infrastructure Development Company Limited		Chairwoma n					0	0	
18	Vinpearl Phu Quoc One member Company Limited		Chairwoma n					0	0	
19	Vinpearl Nha Trang Company Limited		Chairwoman					0	0	

X	Marc Villiers Townsend		Member of the BoM					0	0	
1	Christiane Townsend		Mother					0	0	
2	Caroline Townsend		Sister					0	0	
3	Yumi Kan		Wife					0	0	
4	Emily Townsend		Daughter					0	0	
5	Anna Townsend		Daughter					0	0	
6	Amy Kan Townsend		Daughter					0	0	
7	Flora Kan Townsend		Daughter					0	0	

8	Alice Kan Townsend		Daughter					0	0	
XI	Joseph Raymond Gagnon		Member of the BoM					0	0	
XII	Pham Van Khuong		Deputy General Director					3,137,964	0.34	
1	Tran Thi Khanh		Mother					0	0	
2	Pham Van Cuong		Brother					0	0	
3	Pham Thi Gai		Sister					0	0	
4	Pham Doan		Brother					0	0	
5	Pham Thi Bich		Sister					0	0	
6	Pham Van Sinh		Brother					0	0	
7	Pham Thi Tuyet Mai		Wife					1,769,320	0.19	

8	Pham Minh Vu		Son					217,727	0.02	
9	Pham Tuyet Nhung		Daughter					0	0	
XIII	Dang Thanh Thuy		Deputy General Director					95,148	0.01	
1	Dang Xuan Thu		Father					0	0	
2	Tran Thi Tinh		Mother					0	0	
3	Phung Thu Hang		Wife					2,338	0.0003	
4	Dang Thu Trang		Daughter					0	0	
5	Dang Nhat Minh		Son					0	0	
6	Dang Xuan Thai		Brother					0	0	

7	Dang Thi Xuan Ha		Sister					0	0	
8	Dang Minh Thu		Brother					0	0	
9	Hon Mot Tourism Joint Stock Company		Deputy General Director / Member of the BoM					0	0	
10	Thanh Nien Land Joint Stock Company		Member of the BoM					0	0	
11	Thuan Phong EnergyDevelopm ent Joint Stock Company		Member of the BoM					0	0	
12	Vinpearl Quy Nhon Joint Stock Company		Chairman					0	0	

13	Vinpearl Phu Quoc One member Company Limited		Director					0	0	
14	Vinpearl Nha Trang Company Limited		Director					0	0	
XIV	Nguyen The Anh		Head of the Inspection Committee					4,006	0.0004	
1	Nguyen Quoc Dong		Father					0	0	
2	Nguyen Viet Cuong		Brother					0	0	
3	Nguyen Thi Kim Chi		Sister					0	0	

4	Phan Hong Nhung		Wife					58,535	0.006	
5	Nguyen Phan Bao Han		Daughter					0	0	
6	Nguyen Phan Van Khanh		Daughter					0	0	
7	Nguyen Phan The Quan		Son					0	0	
XV	Dinh Ngoc Lan		Member of the Inspection Committee					565	0.00006	
1	Dinh Xuan Lam		Father					0	0	
2	Pham Thi Ngoc Lan		Mother					0	0	
3	Dinh Thi Ngoc		Sister					0	0	

	Linh									
4	Nguyen Thi Huong Lien		Wife					0	0	
5	Dinh Thanh Minh		Son					0	0	
6	Dinh Tu An		Daughter					0	0	
7	Royal City Real Estate Development & Investment Joint Stock Company		Head of the Inspection Committee					23,756,277	2.56	
8	Hai Phong Vegetable Fruit Export - Import Joint Stock Company		Member of the BoM/ General Director					0	0	
XVI	Nguyen Thi Van Trinh		Member of the					0	0	

			Inspection Committee							
1	Vu Thi Khung		Mother					0	0	
2	Vu Kim Bich		Husband					0	0	
3	Vu Hoang Loc		Son					0	0	
4	Vu Nguyen Ha Anh		Daughter					0	0	
5	Nguyen Hong Quan		Brother					13	0.00	
XVII	Do Thi Hong Van		Member of the IC					0	0	
1	Do Xuan Chuoc		Father					0	0	
2	Tran Thi Ly		Mother					0	0	
3	Do Thi Hong Hoa		Sister					0	0	

4	Do Thi Thu Tra		Sister					0	0	
5	Do Thi Huong Giang		Sister					0	0	
6	Do Thi Thu Thuy		Sister					0	0	
7	Do Chien Thang		Brother					0	0	
8	Vu Thien Ngan An		Daughter					0	0	
9	Nghe An Tate & Lyle Sweat Cane Sugar LLC		Chief Accountant					0	0	
XVIII	Hoang Thuy Mai		Member of the IC					0	0	
1	Do Thi Mui		Mother					0	0	
2	Hoang Huyen		Sister					0	0	

	Trinh									
3	Le Minh Dao		Husband					0	0	
4	Le Hoang Vy		Children					0	0	
5	Le Hoang Chau Anh		Children					0	0	
XIX	Nguyen Thi Thu Hien		Chief Accountant					59	0.000006	
1	Nguyen Tien Ngoc		Father					0	0	
2	Le Thi Huynh		Mother					0	0	
3	Kim Ngoc Vinh		Husband					0	0	
4	Kim Hien Mai		Daughter					0	0	
5	Kim Khanh		Son					0	0	

	Tung									
6	Nguyen Thi Minh Hue		Sister					0	0	
7	Nguyen Thi Bich Hop		Sister					0	0	
8	Nguyen Tien Dat		Brother					0	0	